

Report to Cabinet

Subject: Gedling Plan Performance Indicators 2020/21

Date: 12 March 2020

Author: Senior Leadership Team

Wards Affected

Borough wide

Purpose

To agree the performance indicators against which progress of the Gedling Plan will be measured against in 2020/21.

Key Decision

This is not a key decision

Recommendation

THAT the performance indicators for 2020/21 at Appendix 1 be approved.

1 Background

- 1.1 The Gedling Plan 2020/23 was approved by Cabinet on 13 February and Council on 5 March 2020. The Plan sets out the Council's strategic direction and the key strategic actions which will be delivered to meet the priority objectives over the next 3 years.
- 1.2 As Members are aware, performance indicators are used to monitor and measure progress against the Gedling Plan actions. Current performance indicators have been reviewed by Senior Leadership Team and Service Managers to assess whether they are still appropriate to measure progress against the Plan.

2 Proposal

- 2.1 It is proposed that the suite of performance indicators for 2020/2021 at Appendix 1 are approved. A small number of current performance indicators

no longer relate to the new Gedling Plan actions and have therefore been removed. However the majority of the current performance indicators are relevant and have been carried forward. The targets have been reviewed and in most cases remain the same to ensure that performance is maintained. In relation to the performance indicators which have continually exceeded target in 19-20, an increased target is proposed.

2.2 In relation to the following 3 performance indicators a reduced target is proposed to reflect that target has not been met in 19-20. However the proposed target still aims to secure an improvement on current performance:

- Average length of time spent in temporary accommodation
- Percentage of household waste sent for reuse, recycling and composting
- Residual household waste per household in Kg

2.3 New performance indicators are proposed to reflect some of the new actions in the Gedling Plan. Notably in relation to carbon reduction and Arnold town centre.

2.4 Members will note that these performance indicators contain a wide range of measures which are predominantly focused on outward facing priorities and which will be reported quarterly or annually or used for tracking purposes. Service Plans will capture the key operational performance indicators for each service area.

2.5 Progress against these performance indicators will be reported to Cabinet and Overview and Scrutiny Committee on a quarterly basis and reports published on the Council's website in the usual way.

3 Alternative Options

3.1 Not to approve performance indicators for 2020/21, however without performance information, it will be difficult to assess the Council's performance against the Gedling Plan.

4 Financial Implications

4.1 None arising from this report.

5 Appendices

5.1 Appendix 1 - Proposed performance indicators for 2020/21.

6 Background Papers

6.1 None identified.

7 Reasons for Recommendations

7.1 To ensure the Council has robust performance measures in place for 2020/21.